



JAMES RIVER CORPORATION
CONSUMER PRODUCTS BUSINESS
NAHEOLA MILL
Pennington AL 36916



December 19, 1996

Mr. Leroy McAbee
McAbee Construction Inc.
PO Drawer 1460
Tuscaloosa, Al. 35403

Re: Naheola #4 PM Rebuild

Dear Leroy:

Mr. Wayne Stephenson headed up the McAbee effort on #4 PM pre-shutdown and outage work.

We all had our hands full with so much activity going on. Our project work on #4 PM was carried out in conjunction with mill projects and maintenance. All this plus creeping scope added to the complexity of the shutdown and put additional burden also on McAbee crew and Mr. Stephenson. Wayne cooperated with us fully in all respects including juggling of the manpower to compensate for shortage of personnel.

He contributed significantly to the success of the shutdown and paper machine rebuild. Please convey our gratitude to Wayne and to your organization for a **job well done!**

Thanks.

Karol Kocourek

KOK/lc
MCABEE

cc:

Harold McAbee	McAbee Construction
Wendell McAbee	McAbee Construction
Dan Bake	NTC
John Raisanen	NTC
Wil Casperson	507