

GLOBE MANUFACTURING CORP.

1301 Industrial Park Drive
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Tuscaloosa, AL 35401
(205) 333-2040
(205) 333-2057 Facsimile

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JAN - 6 1999

McABEE

CONSTRUCTION, INC

MEMORANDUM

December 31, 1998

TO: MR. L. MCABEE

FROM: P. WILKINSON

cc: G. Nichols McAbee
D. Hamner McAbee
B.H. Wright Globe

Dear Leroy:

As we complete yet another expansion of our plant here at Globe and once more complete it well ahead of our initial schedule, I would like to express my appreciation of the work done by McAbee Construction on this project. The positive attitude and approach by all of your management and supervision leads to getting the job done properly and on time. It is difficult to single out one particular individual but I do want to particularly mention Billy King. He has coordinated the activity, particularly when the construction impacted closely with the operational plant. His ability, understanding and patience meant that all this work was completed successfully without any loss of production.

Again, many thanks for a job well done.

Sincerely,



Peter Wilkinson
Technical Manager

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