



Eichleay Corporation

Engineers and Constructors

6585 Penn Avenue, Pittsburgh, Pennsylvania 15206 • 412-363-9000

December 9, 1996

Mr. Harold McAbee
President
McAbee Construction Inc.
5724 21st Street
Tuscaloosa, AL 35403

Dear Mr. McAbee,

This is an appropriate time for us to thank you for the excellent service your company provided us over the past year as part of Tuscaloosa Steel's \$150 million steelmaking facility project. You may always refer to us as a customer reference and we will recommend you highly to any prospective customer.

Please convey our deep appreciation, especially to your site manager, David Hamner, upon whom we could always depend. As you know, we ultimately achieved plant start-up a full two months ahead of Tuscaloosa Steel's schedule and this great accomplishment took a tremendous team effort. McAbee Construction was very much a part of that team - and you and your people were true "team players", always cooperating with our demanding needs, despite the many problems and set-backs encountered, and working closely with us, day and night - meeting all of the many challenges with us. Not to be forgotten is the excellent attitude your people displayed to Tuscaloosa Steel and Eichleay representatives as their customers, responding proactively to every request.

Your team deserves praise, also, for your excellent safety record, earning your full Safety Bonus for achieving a Zero Lost Time Incident Rate on work totaling over \$2,000,000 this year and 40,000 man-hours. This was achieved despite a very aggressive schedule, round-the-clock work and conditions involving peak project crews of 800 craftsmen.

Given the great schedule pressures under which you worked, your adherence to Tuscaloosa Steel's Procurement Procedures was greatly appreciated. Your contracts experienced significant changes, due to the "fast-track" nature of the project, and we could rely on McAbee Construction to properly submit pricing for changes in advance and proceed with additional work only when you had received proper authorization. This approach on your part, showed respect for our project procedures and greatly aided us in managing the contractors on this project.

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In closing, and on behalf of Rick Femovich, Bill Lytle, Ken Piotrowski, and the entire Eichleay site management team, Thank You, for a job well done!

Yours sincerely,

EICHLEAY CORPORATION

A handwritten signature in blue ink, appearing to read "Peter Elliott", is written over the typed name.

Peter Elliott, P.E.

Vice President / Project General Manager

cc: Dave Tarasevich, Chris Fry, Dave Heineke, Scott Gaddy, TSC
Rick Femovich, Bill Lytle, Ken Piotrowski,